

The Lyceum



Column as I see them

THE UNIVERSITY OF MISSISSIPPI FOUNDATION
Annual Report on Philanthropy 2004-2005



Mission Statement

THE UNIVERSITY OF MISSISSIPPI FOUNDATION

The University of Mississippi Foundation is a nonprofit corporation chartered in 1973 by the State of Mississippi to operate primarily for the benefit of the University of Mississippi.

The foundation is responsible for receiving, receipting, investing, and distributing all gifts for the benefit of the University of Mississippi. It pursues this mission in an environment of productive teamwork, effective communication, and relentless service to our donors, university administrators, faculty, staff and students.

Communication of university needs and priorities along with encouraging investment in the future of Ole Miss are integral to our success. Integrity, honor, civility, service and respect for our donors and their wishes serve as the foundation's guiding principles.

UM FOUNDATION

ANNUAL REPORT ON PHILANTHROPY 2004-2005

Artist Wyatt Waters of Jackson, Miss., created the rendering of the University of Mississippi's majestic Lyceum that appears on the cover. His work also graces inside pages of the UM Foundation's Report on Philanthropy. This Mississippi artist is widely known for his vibrant renditions of Southern culture. A strong believer in working on location, his expressive paintings reflect the eye and soul. Works from his two recent books, *Another Coat of Paint* and *Painting Home*, capture the modern scenery of the South. His works have been featured in *Art and Antiques*, *American Artist*, *Watercolor* and *Mississippi Magazine*. His paintings are held in some of the largest private and corporate collections. The past president and signature member of the Mississippi Watercolor Society holds undergraduate and master's degrees in art from Mississippi College.

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One of the fundamental truths of our civilization is that strong foundations are critical to the long-term stability of structures. The same may be said of a life and of a university.

In this publication you are provided a summary of the vital role the University of Mississippi Foundation fulfills in the well-being of our university. As a relatively young organization, our foundation has matured quickly and is one of the contributors to the success of Ole Miss.

- Integrity is an essential characteristic of a fiduciary organization.
- Our donors must know that their gifts will be carefully managed and used for the purposes intended.
- Several thousand students receive scholarship stipends from the foundation; deans and department chairs depend upon the foundation for much-needed funds that are not available from other sources; and, the reputation of the university is enhanced by the level of its endowment and the value of gifts made annually.
- The foundation has established a sterling record among its peers and has earned the confidence of donors, as well as beneficiaries.
- Receiving, receipting, investing, disbursing and accounting for the precious funds contributed for the benefit of the university are the primary responsibilities of our foundation board, president and staff.

As you review the information included in this annual report, we believe that you will be pleased by the performance of those who lead and those who conduct the daily business of the UM Foundation.

All of us who work for the university are profoundly grateful to our donors for enabling us to achieve our goals and aspirations. Those of us who are beneficiaries of your gifts thank you, our volunteer board members and our professional, dedicated staff.

Great universities must receive private support to attain the margin of excellence. Thank you for supporting your university and the University of Mississippi Foundation.

Warmest regards,

A handwritten signature in black ink that reads "Robert C. Khayat". The signature is written in a cursive, slightly stylized font.

Robert C. Khayat
Chancellor



The University of Mississippi Foundation is in the business of supporting and enhancing the work of the University of Mississippi. It does this in several ways — first by conserving and managing the gifts generously given to the foundation, and then by distributing financial support that provides scholarships, enhances faculty salaries, acquires and improves property and equipment, and funds programs that improve the educational experience. The foundation's private support of the university is critical and is becoming much more so year by year.

University leadership influences to a great degree the effectiveness of the foundation's work. For the past ten years, the University of Mississippi has had the pleasure and good fortune of having Robert Khayat at the helm. One need look no further for the definition of great leadership than to our chancellor. To begin, his background, experience and education were, and are, the perfect blend to lead the university. The virtues he has displayed on the job — dignity, respect for others, courage, wisdom, encouragement of others to achieve high goals and the innate ability to do the right thing for the university at the right time — have made us proud. Robert Khayat has

been an untiring advocate and a skilled diplomat, always reaching to move the university a little higher up the ladder toward our aspiration to become a great American public university.

Signs of his presence for the past decade are both tangible and intangible, and they are more significant than we could have imagined. Certainly, the campus in Oxford has been transformed. What was a beautiful campus has become stunning. There also have been dramatic improvements at the University of Mississippi Medical Center, as well as the Tupelo and Southaven campuses. Perhaps most significant for the long run is the attitude the chancellor has created and fostered throughout the Ole Miss family — we dream bigger now and believe we have the potential to achieve goals as a university that perhaps we would have thought were unattainable ten years ago.

With all that has been accomplished, our chancellor has never lost sight of the university's responsibility to provide an excellent education for its students. Robert Khayat believes in our students and works hard to get to know them. He has been personally committed to recruiting a higher percentage of Mississippi students, including many of the best and brightest. The improvement in the overall quality of the student body is properly reflective of the improvement in all aspects of the university under his leadership.

To accomplish these things requires tremendous private financial support. Fortunately, our chancellor has had an uncanny ability to ask for support in a way that causes donors to want to provide support. Wrapped up in this ability are the chancellor's belief in the university and the objectives it seeks to achieve, a high level of trust in the proper use of funding, and his quiet faith that when asked, the Ole Miss family will respond. Through the leadership of Robert Khayat you have responded in ways that none of us could have imagined ten years ago. For that we are grateful — and to our chancellor we simply say thank you — we cannot adequately express what your efforts have meant to the university and its foundation. By any measurement, they have been remarkable.

We all know that as good as Robert Khayat is, he has enjoyed the benefit of having those around him who also believe strongly in the university and have played a large role in securing the many improvements that have occurred. Don Frugé has served the foundation for 21 years. He is the only president the foundation has had since its inception. Don, who has announced his retirement, has provided quiet, steady leadership of the foundation during a period of phenomenal growth and change. He has worked side by side with the chancellor as a trusted advisor and friend in conducting the business of the foundation, and he has brought considerable experience and expertise to its internal operations. Don knows the personal stories of the families who have been donors, having worked directly with most of them. He is a man of integrity and grace who has been a wonderful leader of the foundation. Thankfully, Don and his lovely wife, Mary Ann, will remain in Oxford. His institutional knowledge is vast, and he has promised to help when needed. We will miss Don in the foundation offices but look forward to seeing him on the golf course and playing with his grandchildren. Don, we wish you and Mary Ann the best — thank you for all you have done.

The work of the foundation goes on — we are pleased with what has been accomplished — we look forward to the future. Those who have worked so hard and given so generously to increase the assets of the UM Foundation should be encouraged but not complacent. The impact of the foundation's work on the university is changing the lives of students, faculty, administration and the Ole Miss family in many ways. We thank you for your tremendous support and ask that you stay actively involved. It is a worthwhile endeavor.

Sincerely,

A handwritten signature in black ink that reads "Jamie G. Houston III". The signature is written in a cursive, flowing style with a long horizontal line extending to the right.

Jamie G. Houston III
Chairman



When Mary Ann and I began Ole Miss as freshmen, I sensed we were beginning a special journey but little did we know that the natural excitement we felt at the brink of our college careers would lead to a life-long professional involvement with our beloved university. What later began as a one-year appointment to teach in the University of Mississippi School of Law resulted in more than three decades of service. The last 21 years have been devoted to attracting and managing private gifts which culminated in my being selected as the first employed president and CEO of the University of Mississippi Foundation.

Thanks to the generosity and trust of alumni and friends nearly 19,000 donors annually give approximately \$50 million in private support and the University's \$397.9 million endowment now is in the top 35 nationally for endowment per student at a public university.

Along the way of being a part of the university's growth and progress, Mary Ann and I also have been privileged to share in the lives of alumni and friends and because of this our lives have been enriched by the deep friendships nurtured over the years. While our experiences could fill several books, let me touch on a few of the highlights of our service:

Former Chancellor Gerald Turner asked Robert Khayat and me to extend our vision beyond the walls of the School of Law to help the university begin building a strong foundation of private support. The university's first capital campaign with a goal of \$25 million, the Campaign for Ole Miss, attracted \$41 million. The Drive for Athletics followed with \$10 million in gifts.

When football player Chucky Mullins suffered a paralyzing injury in 1989 — an injury that eventually claimed his life — the depths of the Ole Miss family's loyalty and love were defined more clearly than ever. We expressed our desire to provide for his care, including a specially designed and constructed home in Oxford, and the contributions started pouring in from all over the country at a rate that was indescribable. After his death two years later, Chucky's fund, which totals more than \$1 million, provides scholarships for students who have physical disabilities or strong financial need and serves as a lasting memorial to a favored son of Ole Miss.

The foundation was able to fulfill a long-term goal of securing a private off-campus facility with the purchase its first permanent home, Brandt Memory House, thanks to support from alumnus Louis Brandt. The extensive work on the structure not only restored a beautiful historic home in the Faulkner family and provided office space for the foundation but also created needed reception and conference spaces for the foundation and university. As the foundation grew, additional space was gained through construction of the beautiful Carriage House, which joins Brandt Memory House.

Robert Khayat became chancellor in 1995, and unveiled a plan to develop a great American public university. An invigorating era began that was marked by courage, inspiration, perseverance, faith, generosity and tremendous achievements. The amazing response to the leadership of Robert Khayat — my great friend — literally has transformed the entire university community. The foundation helped embrace the Phi Beta Kappa initiative set forth by the chancellor, and today Ole Miss faculty shelter the only PBK chapter at a Mississippi public university.

On April 28, 2001, the university dedicated the Paris-Yates Chapel and Peddle Bell Tower to offer a quiet place for prayer, meditation and worship. I had the pleasure to oversee the construction project and Mary Ann and I were asked to plan the dedication for this labor of love. It had been our dream for Ole Miss to have an all-faiths chapel, and that dream was shared by countless others. What a beautiful chapel complex we now cherish!

With a great deal of courage, we announced a \$200 million Commitment to Excellence Campaign that was carried out during the university's Sesquicentennial Celebration. Our exceptional alumni, friends, students, faculty, staff, administrators and students responded by giving \$525.9 million. The memory of that announcement still resonates in my being and reflects on the greatness of the Ole Miss family.

Recently, I was honored with a retirement reception, and the foundation board unveiled the Don and Mary Ann Frugé Endowment, which has been created with over \$115,000 in gifts. It was a very emotional moment to feel such an embrace of love, respect and appreciation from the Ole Miss family. Mary Ann and I are profoundly grateful for this most perfect gift that will benefit our University for years to come.

This is my last message as president and CEO of the University of Mississippi Foundation. The foundation board wisely selected Wendell Weakley, an Ole Miss alumni, fellow board member and partner with Price Waterhouse Coopers as the next president and CEO of the foundation effective July 1, 2006. I am confident Wendell will be an outstanding president, and Mary Ann and I wish Wendell and Sue as much satisfaction and fun as we have had. I extend my heartfelt thanks to Chancellor Khayat, the foundation chairs and board members over the years, my colleagues and fellow university administrators, the wonderful foundation staff, the alumni and friends of the university, the faculty, staff and students, and to my family for sharing a meaningful journey — and to Mary Ann for sharing a glorious life.

Warmest regards,

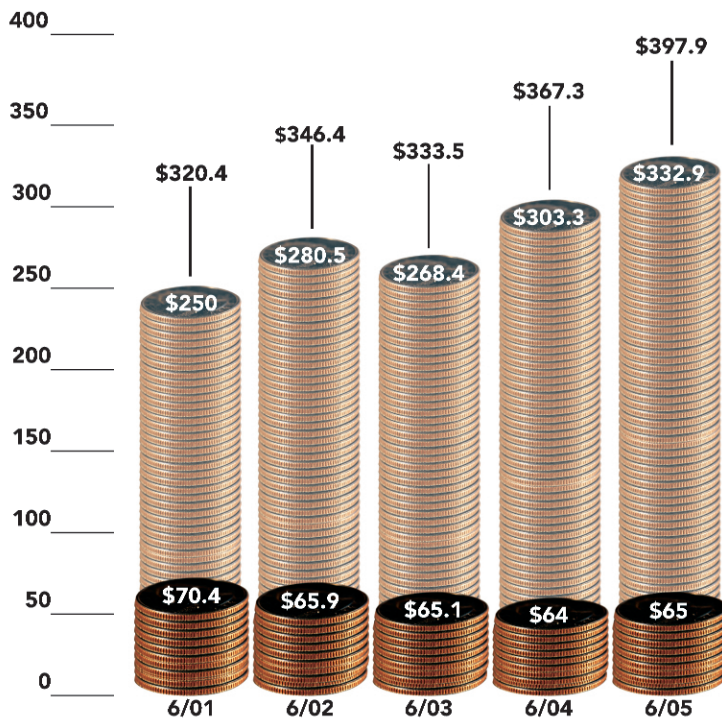
Don L. Frugé

Don L. Frugé
President/CEO

\$397.9 Million
Total Endowment
 AS OF JUNE 30, 2005



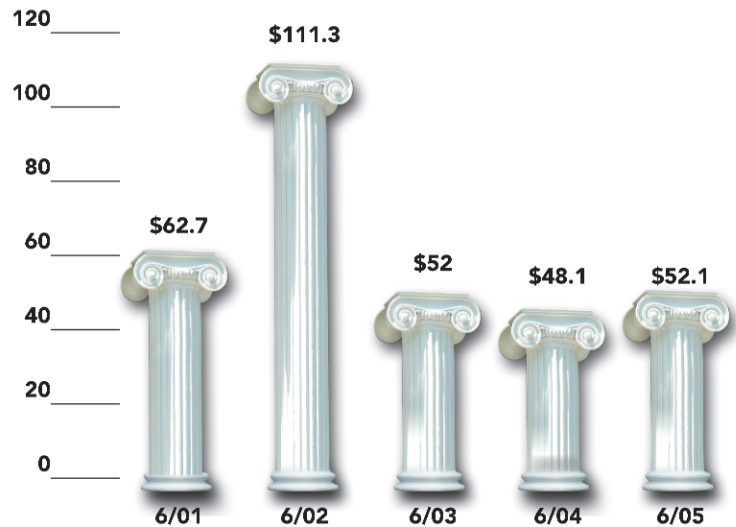
Library Support	Faculty Support	Scholarship Support	Academic and Program Support
4%	13.4%	37.5%	45.1%



Growth of University's Endowment 2001-2005
 (MARKET VALUE IN MILLIONS)

- Managed by the University and the University of Mississippi Foundation
- Managed by other Financial Institutions

Private Support
2001-2005



How does one measure

A YEAR OF PHILANTHROPY?

In students and scholarships ... academic programs and opportunities ... research and technology ... resources and endowments ... buildings, laboratories and grounds ... athletic competitions and arenas?

How does one determine if the reach for excellence was successful and effective?

Through results — extraordinary results.

Generous private support fueled the University of Mississippi's remarkable march to national prominence and now continues as an essential key to its enduring excellence. But when those results and the support of the University of Mississippi and its Foundation are examined, what is the driving, inspiring force that deserves acknowledgement and recognition?

Leadership — visionary leadership.

The University of Mississippi thrives as a higher education environment with teaching, research and service as its mission. The University of Mississippi Foundation operates as a business environment attracting, managing and investing private resources. And yet the two, with all their members, consider themselves as one — the Ole Miss family. Not an institution, not a corporation — a family. Perhaps that is why stellar leaders are found at every level:

students, faculty, staff, administration, alumni and friends. The values of this family — those of work and service ethics, commitment, courage, integrity, perseverance, inclusion, and passion — continue to strengthen the university and society at large.

Stroll through the cherished Circle on the UM-Oxford campus and stand facing the magnificent Lyceum, the first building for higher education in Mississippi. Take in the massive, soaring columns that appear not only to support the building but also the entire environment of learning and growth. See the columns as people, servant leaders, whose continuous, devoted efforts provide the strong foundation needed for Ole Miss to abide as a great American public university in reputation and substance, and for the state of Mississippi to excel economically, culturally, socially and educationally.

Those leaders made possible this 2004-2005 Report on Philanthropy because of their gifts of time, efforts and resources. Donors — all leaders — who made contributions during the year are named

“Everyone has the power for greatness — not for fame but greatness, because greatness is determined by service.”

– Martin Luther King, Jr.

these pages. Two servant leaders, Chancellor Robert C. Khayat and Foundation President and CEO Don L. Frugé, are subjects of tributes because of this year’s significance in their continuing investments in the life of the university.

The Ole Miss family celebrates the 10th year of Chancellor Khayat’s leadership of the university — a decade of spectacular transformation and unparalleled growth. Highlights of the last decade are explored in the areas of academic excellence, research, technology, the environment and athletics. And his leadership continues, as the chancellor works on a 21-point plan created to propel the university to even greater heights of prominence.

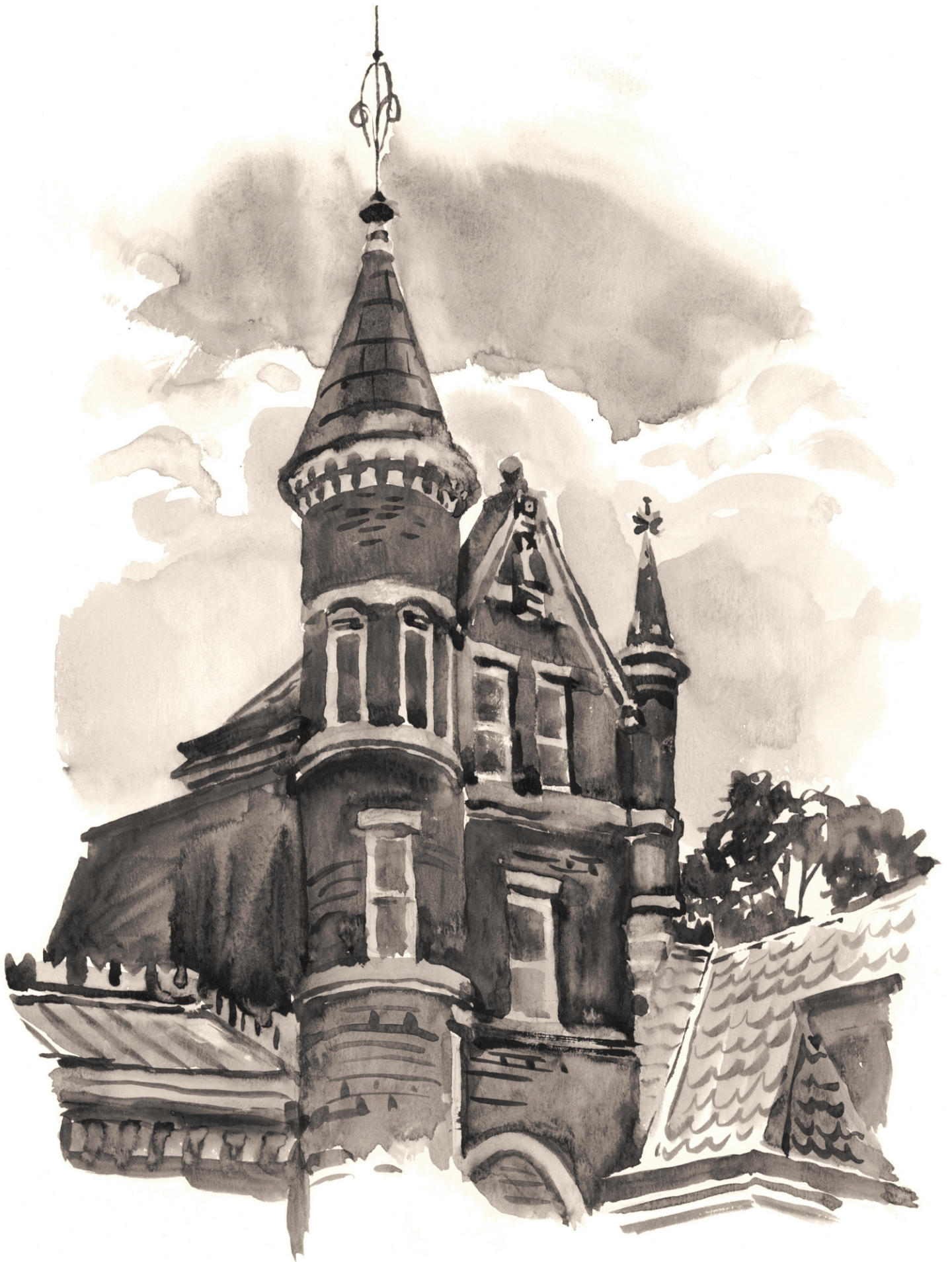
After growing the University Foundation’s assets from \$7 million to more than \$280 million, Dr. Frugé is retiring. His efforts helped build the university’s \$397.9 million endowment, which ranks 35th in the nation in endowment per student for a public university.

By their personal examples, exceptional leadership, and immense courage and determination, these two men of greatness have inspired and motivated countless others to join in the reach for excellence.



How does one measure a year of giving?

VISIONARY LEADERS ... EXTRAORDINARY RESULTS



Visionary **Leaders...**
EXTRAORDINARY RESULTS

TRIBUTE TO

Robert C. Khayat

Khayat's role as leader, caretaker, mentor, teacher, nurturer and friend has created a grand transformation on the university's four campuses.

It was the day that moved all who have a stake in the University of Mississippi to breathe together.

On that bright summer afternoon in 1995, a standing-room-only crowd of students, faculty, staff, alumni and friends eagerly waited to hear Robert Khayat's answer after the State Institutions of Higher Learning Board of Trustees extended the opportunity to lead the University of Mississippi.

"Yes, I accept."

The crowd erupted in applause, smiles and even tears. At a critical juncture, the university's own son stepped up to provide the leadership to propel UM into the 21st century and beyond. He answered the call with a wealth of experience and perspective — from being a former UM student-athlete, law professor, associate law dean, vice chancellor of university affairs, Sesquicentennial executive director and interim athletics director, to being a professional athlete and NCAA Foundation president.

Robert Khayat united the Ole Miss family and challenged members to work toward, and believe in, greatness.

"We must be one, regardless of our role, race or gender, our economic status, religious affiliation or political persuasion. We are one people. We value respect for the dignity of the individual. We value honesty and integrity, and we value learning and



wisdom," Dr. Khayat said at his inauguration.

Ten years later, he continues to take our breath away with his standards of excellence and dogged determination. The servant leader has become the voice of our souls — the voice that resonates with a deep understanding of what has been and a greater vision of what can be: specifically being one of America's great public universities. He holds a unique key to the past, present and future.

Khayat's role as leader, caretaker, mentor, teacher, nurturer and friend has created a grand transformation on the university's four campuses. Reviewing major accomplishments under his watch is an amazing exercise: Student enrollment has increased 38.3 percent and minority enrollment grew 54.7 percent. The number of National Merit Scholars in the freshman class increased 100 percent, and the last freshman class had more National Merit Scholars than all other Mississippi universities combined.

From the very beginning, Khayat expressed his intention of UM being worthy of a chapter of Phi Beta Kappa, the nation's most prestigious honor society. He inspired people from all areas to work together to strengthen the academic environment, and the Ole Miss faculty was chosen to shelter a PBK chapter. During this time the university also produced its 24th Rhodes Scholar, as well as a Marshall Scholar, four Truman Scholars, four Fulbright Scholars and five Goldwater Scholars.

Research and development awards on all UM campuses totaled \$51.3 million in 1994-1995. By 2004-2005, these awards stood at \$114.2 million, a 122.6 percent increase. Likewise in 1994-1995, records show the endowment for all campuses was \$114.3 million. It now has reached \$397.9 million, which represents an incredible 248 percent increase. The university celebrated its Sesquicentennial and commemorated the 40th anniversary of its integration. A private fund-raising campaign attracted \$525.9 million, as the Ole Miss family recognized each member's contribution makes an indelible impact. In fact, the number of people who annually make private gifts to the university has increased from 9,637 to 18,488 - a 91.8 percent jump in the last decade.

The operating budget for all UM campuses now stands at \$1 billion. Looking specifically at the Oxford campus, the operating budget grew from \$187.6 million in 1994-1995 to \$355 million in 2004-2005, an 89 percent increase. The value of the Oxford physical plant alone increased 137 percent (from \$223 million to \$528.6 million), and there has been \$278.6 million in renovation and new construction. A national landscaping society bestowed its Grand Award for UM-Oxford having the best maintained college campus in the nation. While new programs and buildings — such as the Sally McDonnell Barksdale Honors College, Croft Institute for International Studies, Lott Leadership Institute, Galtney Center for Academic Computing, William Winter Institute for Racial Reconciliation, Gertrude C. Ford Center for the Performing Arts, Paris-Yates Chapel and Peddle Bell Tower, and the Indoor Practice Facility — enhanced UM's national reputation, they also brought immeasurable opportunities and progress to the state and society at large.

Perhaps an essential key to the success and momentum comes from Khayat and his wife, Margaret, encouraging a campus atmosphere most like a welcoming home, and alumni and friends found there were more reasons than ever to return, contribute and be embraced. The Ole Miss family began reinventing itself, with goals of providing the most exceptional opportunities possible — for as many students as possible — through such innovative programs as the Ole Miss First scholarships and the Ole Miss Women's Council scholarships that include mentoring and leadership training. These programs embrace the philosophy that a strong family educates its youth, who in turn, can make the world a better place.

With Chancellor Khayat at the helm, the Ole Miss family has become larger and more diverse, and this growth has made it more tenacious and committed. As with the evolution of any family unit, issues arise, change is sometimes resisted, and difficult paths have to be chosen. With a shared vision, however, the focus has remained on the preeminent goal: educating young people and preparing them to be stellar leaders and outstanding citizens who lead meaningful lives. Perhaps a tribute to the chancellor actually is a celebration of the family we've become.

UM Provost Carolyn Ellis Staton says Chancellor Khayat's accomplishments have been possible because of his basic love of people.

"He wants to make things better for people. That first took shape in the way he took care of students, but it expanded to employees, faculty, alumni and friends," she says. "They genuinely felt he cares about them, and that set the stage for lots of people to be invested in his vision. I think that's a real rarity in a leader."

The chancellor not only has fully participated in the life of the University of Mississippi but also has inspired us to join him, to become deeply involved in the incredible journey that began that summer day and continues today.

Consider the hand-written message of a kindergarten student that can be found on a piece of paper in the top drawer of Khayat's office desk in the Lyceum. The seemingly simple message — yet powerful philosophy — guides the humble servant leader: "Dear God, I'm doin' the best I can. — Frank."

TRIBUTE TO

Don L. Frugé

Those who know and understand the dedicated work and leadership of Don Frugé believe his service has forever changed Ole Miss.

Several years ago Don Frugé, president and CEO of the University of Mississippi Foundation, searched for adequate words to describe the Commitment to Excellence Campaign that attracted \$525.9 million in private support and generated seemingly boundless momentum.

He said the campaign and the ensuing progress forever changed Ole Miss.

Those who know and understand the dedicated work and leadership of Don Frugé believe his service has forever changed Ole Miss.

For more than two decades, Frugé has stood as a sentry watching over private gifts and ensuring they are managed and maximized for the greatest benefit of the university. Visionary leadership has inspired remarkable gifts — contributions of such magnitude that they clearly helped the university soar in national prominence. Absolutely essential to the generous giving by alumni and friends was trust: They believed UM Chancellor Robert Khayat was guiding the university to new heights, and they recognized — under Frugé’s watch — the university would be a good steward of any and all gifts.

“There is no question about the integrity of the University of Mississippi Foundation or about Don Frugé,” says Chancellor Robert Khayat. “He is a man who is universally respected. Don and (his wife) Mary Ann epitomize the best of what it means to be members of the Ole Miss family.”

When Frugé began his watch — and work in the trenches — 2,000 donors contributed about \$2 million annually to the university. This fiscal year, 18,488 donors gave more than \$52 million. UM’s \$397.9 million endowment ranks 35th in the nation



in endowment per student for a public university. In 1993, Frugé oversaw the purchase of a Faulkner family home, an important architectural and historic treasure by the Oxford campus. After significant renovations, Brandt Memory House serves as the permanent home of the UM Foundation. Growth in private giving created the need for additional space, and the connecting Carriage House was built in 2002, providing a complex of offices, conference rooms and reception space.

Vice Chancellor of Student Life Thomas Wallace says, “Don Frugé’s number one priority always has been, “What can I do to benefit the University of Mississippi?”

Now Frugé, who has been on the forefront of the university’s development efforts for 21 years, is retiring. In today’s society where individuals often seek personal success and goals before promoting institutional success, longtime service has become a rarity.

Jamie Houston, chair of the UM Foundation Board of Directors, calls the servant leader an inspiration to all. Donors must agree; the Don and Mary Ann Frugé Endowment was unveiled at Frugé’s retirement reception, created with over \$115,000 in gifts.

“Don Frugé is a gentleman in the classic sense of the word — a man of charm, dignity, honesty, faith and intelligence,” Houston says.

Frugé’s journey with the Ole Miss family began in the early 1960s as a freshman on the Oxford campus.

After earning business and law degrees, as well as a master of laws degree in taxation from New York University, he joined the UM School of Law faculty in 1971.

Added to teaching responsibilities were opportunities for greater service. Frugé has served the university in a number of capacities throughout the years, including executive director of development, vice chancellor for university affairs, vice chancellor for university advancement and head golf coach. With the phenomenal growth of private support, the endowment and foundation staff, a full-time president and CEO was needed to lead the UM Foundation. The first choice for this post, Don Frugé walks the walk himself: He and Mary Ann continue to invest their own resources in the university, providing private support for an array of UM programs and scholarships.

To understand the contributions of Frugé, one has to go back to the time then-Chancellor Gerald Turner stood at the helm of the university and called two UM law professors into service: Robert Khayat and Don Frugé. Often called the

“dynamite duo,” Khayat and Frugé with Turner announced in 1982 a capital campaign — the first capital campaign in the university’s history — to attract \$25 million in private support. Thought to be far too ambitious, the goal was not only reached but also surpassed. A total of \$41 million was added to the UM endowment. A Drive for Athletics followed, and donors again eclipsed the \$8 million goal by giving \$10 million.

Fast-forward through years of steady growth of private gifts to 1994, when the university launched the \$200-million Commitment to Excellence Campaign. Again there was skepticism, which gave way to an impassioned quest to move Ole Miss forward. The goal was exceeded, and much celebration erupted when the \$525.9 million total was unveiled in 2000. The resources are propelling the university to a level previously only considered in dreams: The UM faculty was chosen to shelter a prestigious Phi Beta Kappa chapter;

remarkable renovation and construction have transformed the Oxford and Jackson campuses, as well as expanded the Tupelo and Southaven campuses; academic programs and opportunities for students are compared to those of Ivy League schools; and the involvement of alumni and friends is providing fresh energy to continue fueling this exciting momentum.

Now is not the time to rest, but — yes — Ole Miss has been forever changed.

Vice Chancellor of University Affairs Gloria Kellum says, “It is an amazing time to see what impact private support has had on this university. It’s truly the margin of excellence. To Don and Mary Ann for their leadership in building this margin of excellence, we are profoundly grateful.”

Don Frugé is, indeed, a rarity — a treasure — and his abiding love and involvement in the life of Ole Miss will not change. Although he is stepping down from a “position,” he will continue stepping up to strengthen the University of Mississippi.

Don Frugé, indeed, is
a rarity — a treasure
— and his abiding
love and involvement
in the life of Ole Miss
will not change.

Visionary Leaders...

A university is only as strong and effective as its students, faculty, staff, administrators, alumni and friends. Providing the training and environment to develop phenomenal leaders has long been a hallmark of the University of Mississippi, which further enhanced opportunities with the creation of the Lott Leadership Institute on the Oxford campus. Here are individuals who represent the countless visionary leaders found throughout the Ole Miss family. They are strategically pursuing their life's work to positively impact humankind and the world.



Verna A. Bailey, alumna
Under her leadership as principal of Montclair Elementary School in Portland, Ore., she led the school to recognition as a School of Excellence by Oregon's Department of Education. She also is the K-12 administrator for counseling and diversity of Oregon's Beaverton School District.



Randy Graves, alumnus
As chief financial officer/legal services of the national staff of Ducks Unlimited, he is part of the organizations that conserves, restores and manages wetlands and associated habitats for North America's waterfowl.



Dr. Amy Herring, alumna
As a professor of biostatistics at the University of North Carolina-Chapel Hill, she conducts research, including work funded by the National Institutes of Health, related to environmental health and developmental susceptibility.



Jon Turner, alumnus
While continuing as partner in the second largest accounting firm in Mississippi, he served as national president of the Ole Miss Alumni Association and continues to give many hours of his personal time to attract Ole Miss First Scholarships.



Dr. Mahmoud A. ElSohly, faculty
President of ElSohly Laboratories Inc., he is known for his cutting-edge work in UM's Research Institute of Pharmaceutical Sciences, as well as his teaching as a School of Pharmacy professor and his accomplishments as an entrepreneur. He directs the university's Marijuana Project. Recently, he established an endowment to fund pharmacy scholarships.



Air Force Lieutenant General James E. Sherrard III, alumnus
Before retiring in 2004, he served as chief of the Air Force Reserve and commander of Air Force Reserve Command — a position responsible for supervision of Air Force Reserve units around the world. The reserve continued to meet increased service demands brought on by the global war on terrorism.



Johnny Williams, administrator
The vice chancellor of finance and administration identified the economic opportunity of the university building an electrical generation plant, which allows the university to trim its utility bill by nearly \$1 million annually. With a team of volunteers, Williams also implemented a campus-wide information technology system that now is recognized as a national model.

EXAMPLES OF LEADERSHIP



Dr. Bonnie Buntin, alumna
As dean of the University of Mississippi-DeSoto Center — which enjoys a unique relationship with Northwest Mississippi Community College — she directs the Southaven campus, which is located in one of the fastest growing areas of Mississippi. Since the center opened in 1996, enrollment has quadrupled.



Prime Minister Roosevelt Skerritt, alumnus
When elected Prime Minister of Dominica at 31 years of age in 2004, he became the world's youngest prime minister. Sherritt named achieving national unity and restoring the economy as his premier tasks. He was formerly the Education, Sports and Youth Affairs Minister.



Dr. Sam Shu-Yi Wang, faculty
UM is home to the National Center for Computational Hydroscience and Engineering — one of the leading institutions internationally in its field — which is directed by Dr. Wang. He is a renowned researcher in sediment transport research and has been recognized by an international panel as recipient of the American Society of Civil Engineers' most prestigious award.



Dr. Ronald Schroeder, faculty
An associate professor of English, he chaired the UM Faculty Application Committee which directed the challenging four-year process to shelter a Phi Beta Kappa chapter. UM became the only public university in Mississippi to be welcomed into the fold of the nation's oldest and most prestigious honor society.



Dr. James Rosser Jr., alumnus
The chief of minimally invasive surgery at Beth Israel Hospital in New York, he directs the Advanced Medical Technology Institute and has received three Smithsonian Awards for technical achievements in medicine.



Thelma Curry, staff
Providing a safe campus is the top concern for the crime prevention coordinator of the University Police Department, but Curry also continually goes the extra mile with her volunteer service in the university's United Way campaigns. She notes that the agencies supported by United Way are a big part of the stability and well-being of the Lafayette-Oxford-University community.



Robert Wicks, student
The junior organized and carried out a mission trip to Bolivia during spring break and later traveled to Kenya to help a doctor treating malaria patients in a small village. He just spent a semester in Switzerland studying global health policymaking and implementation.



Catherine Carter, student
She authored the children's book *Anna's Choice* addressing the issues of childhood obesity, persuaded UM alumna and accomplished artist Gail Pittman to illustrate it, and found a publisher. Some proceeds from the book are to be directed to an organization working with children on obesity-related issues.



Marcus Guinn, student
A standing ovation in a packed Vaught-Hemmingway Stadium went to this beloved drummer in the Pride of the South marching band. His personal spirit is described as "electrifying" by Director of University Bands David Willson. The director says Guinn is a natural leader who motivates everyone around him.



Walk of Champions

VISIONARY LEADERS...

Extraordinary **Results**

EXTRAORDINARY RESULTS: Academic Excellence

When alumni and friends provide resources to the University of Mississippi, they want assurance that their investments are wisely and effectively utilized for the greatest benefit of the university and its students. They want results. Throughout the following pages is a report on those results during Chancellor Robert Khayat's decade of leadership — that is, the specific, dramatic impact of private support on various areas.

At the heart of change and progress at the University of Mississippi over the last decade — new scholarships, endowed chairs, enhanced academic environment and opportunities, and expanded library holdings — are the students. Chancellor Khayat's charge to us over the last decade, since his first day, has been that we continually strive to provide the strongest possible education for students,

so they can make our state a better place — whether they do that within Mississippi or by representing our state somewhere else. It's that simple.

We're most certainly on a march to new heights of academic prominence. In 1995, the retention rate of first-year students was 74 percent, and in his first year Chancellor Robert Khayat put forth a goal of 80 percent retention. By 2004, retention had increased to 81 percent. During the same time, enrollment has grown 27 percent; more than 16,500 students are enrolled in 2005. Over 40 percent of students are from out of state, which indicates the burgeoning visibility Ole Miss is experiencing nationwide. And



within our own state, we're managing to keep more of the best students: The freshman class of 2005 includes half of Mississippi's National Merit Finalists.

These positive changes would not occur without generous private support.

At the heart of the academic environment — of intellectual vitality — are the University Libraries, which added the millionth volume in 1999. Long-term sustaining support for the library has come from thousands of donors through the Friends of the Library program. In addition to several family endowments, the Donald W. Reynolds Foundation of Tulsa, Okla., presented the university \$16.5 million in 1997 to honor

E.H. "Pat" Patterson, its trustee and vice chairman, with \$8 million designated for the J.D. Williams Library.

The School of Accountancy, now named for UM alumnus Patterson, received \$6 million of the Reynolds gift. The other \$2.5 million helped fund a crucial administrative restructuring, which enabled the university to become better managed and more efficient in its service to students.

"Donors give Ole Miss the opportunity to offer our students something very close to a world-class education," says Provost Carolyn E. Staton. "Without that, we wouldn't be able to get beyond basics in many areas. In this day and age, we have to go beyond the basics for a quality education. It's essential."

The Sally McDonnell Barksdale Honors College goes far beyond providing students a quality education. Established in 1997 by a gift from Jim Barksdale and his wife, the late Sally McDonnell Barksdale, the Honors College was selected in May 2005 by *Reader's Digest* as one of America's top three honors colleges. The minimum ACT score for an entering SMBHC student is 28, the high school GPA 3.5.

"These young people are looking for real academic freedom," says SMBHC Dean Douglass Sullivan-Gonzales, "and the institution gives them the chance to explore." Honors College students have civic service requirements, and they enjoy required classes with a maximum of 15 students presided over by tenure-track professors. "There's no hiding, you've got to do the work, and it's participatory," he says.

It's not just a rigorous academic curriculum. The SMBHC allows for "freshman ventures," which send small student groups to cities, exploring a common theme. When Brooks Vance, a senior English and psychology double-major from Jackson, Miss., traveled to a trauma center in Houston, Texas, his group's theme was "What does it mean to be an American?"

"It was an awesome experience," says Vance, who is to attend medical school next year at University of Mississippi Medical Center in Jackson. "We got to know what made them tick by how they answered the question." Additionally, he says, "You get to manage money, get to know the people in your group and learn to be an adult." Upperclass honors students travel as well, with different themes and goals.

The first SMBHC class numbered 121; total enrollment now stands at 474. The goal is to have four classes of 150, or 600 total Honors College students, and 100 percent retention. SMBHC is in reach of this goal: Why wouldn't students want an Ivy



League education at a bargain, not to mention the unique extracurricular prospects to travel and grow?

The Honors College and its accompanying academic prestige helped the Ole Miss faculty be chosen to shelter a Phi Beta Kappa chapter in 2000. This significant step toward academic prominence "gives our gifted students the opportunity to be nationally recognized through this pinnacle of liberal arts honoraries," says Provost Staton. The granting of a chapter from the 200-plus-year-old honorary was the exclamation point on the astonishingly successful Commitment to Excellence Campaign from 1994 to 2000, which attracted over \$525.9 million and helped to bring about the Honors College, the Croft Institute for International Studies and countless other programs that have bolstered the academic reputation of Ole Miss.

Of course, essential in any academic picture are professors. During the Phi Beta Kappa pursuit, in 1998 and 1999, Mr. and Mrs. Richard Scruggs and Mr. and Mrs. David Nutt stepped forward with a \$25 million gift to increase faculty salaries for the long term in the School of Liberal Arts.

The UM School of Law now is pursuing the law school equivalent of Phi Beta Kappa: the Order of the Coif. To this end, the law school is in the midst of a \$50 million capital campaign, the centerpiece of which will be a new facility. The campaign also is to increase scholarships and library and research support — all while keeping tuition as low as it is today.

The law school is on its way toward the goal of an Order of the Coif chapter, with the 2004 entering class boasting the school's highest-ever LSAT average and the law faculty members intensifying efforts to publish their work. These achievements are the direct result of private support, says Dean Sam Davis. The Jackson law firm Pittman, Germany, Roberts and



Welsh provided a substantial gift dedicated to faculty research in 1999 that allows professors to perform more rigorous research and, as a result, publish in more prestigious journals. As the faculty's quality of research has been enhanced, so have student scholarships increased. Since 1997, the school has quadrupled scholarships offered students, from 12 to nearly 50.

"Raising money for scholarships is my number one priority," Davis says.

The School of Engineering has completed the first phase of a capital campaign to attract \$25 million. Architects have begun design work to convert the Old Chemistry building to the new center of the engineering school to house the dean's office, student study areas and a student resource center. Subsequent phases of the capital campaign are slated to renovate Carrier and Anderson halls, and provide funds for professorships, lectureships and an endowment, which is to be directed by the dean for equipment and technology upgrades.

Scholarships are increasing. Since 1994, a total of 490 engineering students have benefited from the John G. Adler Endowment, begun with over \$3 million in contributions from Adler of Boca Raton, Fla., an engineering alumnus. The engineering school also owes much to the Henry Brevard family of Tupelo, Miss., whose endowment has helped fund the dreams of many students who otherwise might not have had the opportunity to study engineering at Ole Miss. The family also created an Ole Miss Women's Council for Philanthropy Scholarship in honor of Elizabeth Brevard.

Speaking of the Women's Council, this group of women philanthropists has attracted \$5 million in current and deferred gifts and pledges since being established in 2000. These scholarships are awarded

annually to students selected for their leadership and their propensity toward public service. Established in 2001, the Ole Miss First Scholarships go to a number of students each year, based also on leadership and academic excellence, as well as financial need. Both Women's Council and Ole Miss First scholarship programs have become models for other such programs across campus and throughout the nation, as they incorporate unique leadership training and mentoring: Scholars spend one-on-one time with mentors, handpicked members of the Ole Miss family who offer academic and career advice, as well as networking aid.

The Lott Leadership Institute cultivates future leaders by offering competitive scholarships to Mississippi's top students. The first ten Lott Leadership Scholars entered Ole Miss in 2005; each receives \$10,000 per year for four years. Established in 1999 after a gala in Washington, D.C., attracted over \$12 million in private funds and dedicated in 2004, the Lott Leadership Institute builds in its students a firm foundation in forensics, public speaking and working with groups, all with an eye toward, Provost Staton says, "heightening the level of civic discourse." William Gottshall, the institute's new executive director, says a minor in leadership studies soon is to be offered, in addition to a lecture series developed by an advisory board.

The strong outreach component of the Lott Leadership Institute first began in 2000, when 21 rising high school juniors from Mississippi and other southeastern states participated in a four-week summer program, with one week in Washington, D.C., and three in Ole Miss classrooms. Of the initial group, 16 became Ole Miss students — one of whom was elected Associated Student Body president his senior year. Since its inaugural year, the program has doubled in size. Director of Forensics JoAnn Edwards says the students who participate in the summer program keep in touch with the staff and the mentors they meet in Washington long after the experience.

"Whether you go to school here or not doesn't matter," she says. "What matters is, from now on, you're inextricably bound to this university."

Hand in hand with giving Ole Miss students a top-notch education and instilling in them a desire to give back to the state is our mission to make them citizens of the world, not only of Mississippi. Enter the Croft Institute for International Studies. Established in 1997 with key support from the Joseph C. Bancroft Charitable and Educational Fund, the Croft Institute leads our students into the world. Croft scholars are

required to study abroad for at least a semester and take a language proficiency exam.

“We had no course offerings in Asia at all,” says Provost Staton, “and very limited course offerings in Latin America. But the Croft funds provide for faculty to teach those areas. The funds from the Bancroft Fund have opened up an international education to Ole Miss students.”

Each year 40 freshmen enter the Croft Institute. Caroline Wicker, a senior international studies and Spanish double-major from Tupelo, Miss., was accepted in 2002. She plans to work in Argentina after graduation.

“I was interested in other cultures, and I wanted to travel,” she says. “And I’d heard from people in the program that the instructors were really good, the classes were smaller and there was a lot of teacher support. The classes that I’ve had at Croft have been my favorite classes, and those teachers have been my favorite teachers. They encourage discussion. They want you to learn not just through lectures but also through interacting with others. A lot of the classes really challenge the way you think.”

The William Winter Institute for Racial Reconciliation, which fosters community reconciliation and civic renewal wherever people suffer as a result of discrimination or alienation, has enjoyed substantial private support since its founding in 1999. The Robert M. Hearin Support Foundation of Jackson, Miss., gave the institute \$1.25 million, the Walton Foundation contributed \$100,000, and over 100 other private donors — including Gannett, Entergy and the FedEx Corp. — have supplied additional funds.

Support from the Hearin Foundation has reached far beyond the William Winter Institute. “The Hearin Foundation grants fundamentally have transformed the business school at Ole Miss,” says Dean Brian Reithel. Directly resulting from the \$12 million given to the business school by the Hearin Foundation since 1997 is a nearly doubled enrollment, from 1,690 students in 1996 to nearly 3,000 in 2005.

“We’ve used the money to increase the size and quality of the school’s faculty and staff, which has a direct impact on the quality of education the students receive,” says Reithel. The UM School of Business Administration has seen many changes in the past decade as a result of private support. Impacting students

are chairs and professorships established by private gifts: The Robertson Chair was created in honor of Gwenette P. and Jack W. Robertson Jr. of Jackson in 1996 to preside over insurance research and instruction; also benefiting students is the Liberto/King Professorship, named for two Ole Miss alumni and friends, the late V.A. Liberto and Julius W. King of Laurel, Miss. The Mississippi Bankers Association and the LuckyDay Foundation made formal their ongoing support in 2001 by naming the Frank R. Day/Mississippi Bankers Association Chair in honor of longtime banker Frank Day.

“The faculty who occupy those chairs are incredibly bright, talented and capable scholars who are on the rise,” Reithel says. “They’re part of the new vibrancy of the School of Business Administration.”

Equally significant products of substantial private funding, he adds, are the renovated Conner Hall and

newly constructed Holman Hall, which together form the Business/Accountancy Complex, where growing numbers of business and accountancy students comfortably study and learn.

The LuckyDay Foundation extended its impact to the School of Education, where it funds 40 scholarships for community college transfer students who want to dedicate their lives to teaching and school administration. School of

Pharmacy alumnus Francis D. Cerniglia of Cordova, Tenn., gave the school \$318,000 in unrestricted funds in 2002 to establish an endowment and provide academic support to students.

The Department of Family and Consumer Sciences, established by the reorganization of several disparate programs in 2001, also enjoys a new home, thanks to the generous support of John and Lenoir Stanley of Corinth, Miss. Fred Carl, CEO of Viking Range Inc., donated much of the top-of-the-line food laboratory equipment. Department Chair Teresa Carithers says facilities and other opportunities strengthened by private support has helped the school enjoy a more than 50 percent enrollment increase.

Sixteen centuries ago, St. Augustine wrote: “For where you are pleased with yourself there you have remained. Keep adding, keep walking, keep advancing.” This applies to the mission Chancellor Khayat has instilled in all of us to improve Ole Miss, and to improve it every day. It’s fitting to reflect with pride on achievements, but we must keep walking.

It’s fitting to reflect with pride on achievements, but we must keep walking.

EXTRAORDINARY RESULTS: Research

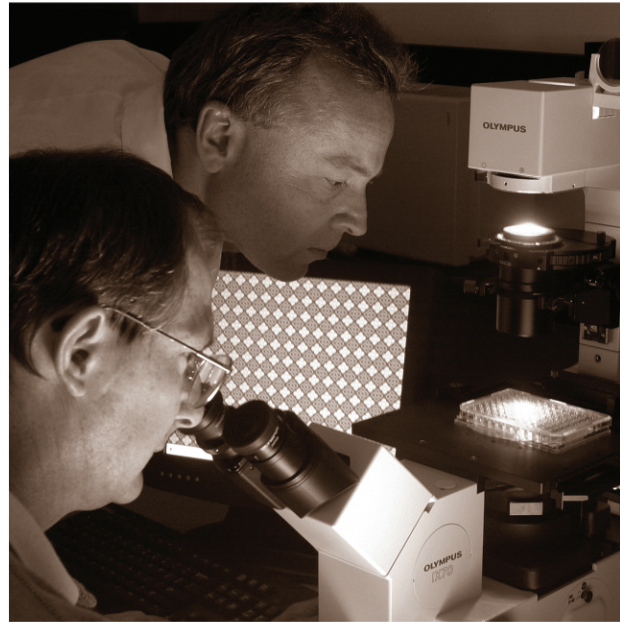
One word encapsulates the reason for the growing relationship between the UM Foundation and the university's Office of Research and Sponsored Programs — innovation. Innovation leads to economic growth, global competitiveness and solutions that strengthen and benefit society.

"We're taking the enormous creativity of UM researchers and turning their ideas into innovative global and local solutions," says Dr. Alice Clark, vice chancellor for research and sponsored programs. "The foundation's role — to serve as a vehicle through which individual donors enable innovation — has helped us make great strides in recent years."

With great excitement Clark speaks of pioneering research that brings benefits to the public and accolades to Ole Miss. "Our researchers' ideas and innovations are changing the world," she says. Just a few examples include new drugs in development for people with cancer, AIDS and malaria, land mines detected with acoustic devices, models to predict the flow of flood waters, advanced radar technology for national defense, reduction of jet engine noise, and the ability to model earthquake preparedness of dams. With more than 30 research centers and institutes, Ole Miss has joined the ranks of the nation's top research universities.

With the ongoing help of private funds, the intellectual reputation that UM now enjoys uniquely positions the university as a regional beacon of innovation and leadership in several key areas of research and entrepreneurship, spinning off and attracting companies in health care, data and project management, and remote sensing and security. Eight companies have been created by our faculty based on their research.

To continue fostering innovation, the foundation purchased the former Wal-Mart building in the Oxford Mall to serve as a site for the University of Mississippi Innovation Center. The 90,000-square-foot building is to house and support high-tech areas of research, faculty start-ups and businesses with interests related to university research.



"By purchasing and renovating this space, the foundation enabled us to move forward with technological incubation," says Clark. "The Innovation Center offers an environment that acts as a nest, so to speak, for start-up companies. If it didn't exist, there would be a lot of lost opportunities."

Another important privately funded initiative at Ole Miss is the Center for Water and Wetlands Resources. Although many universities focus on marine study, UM is one of very few that study fresh water. In May 2000, the Henry L. and Grace Doherty Charitable Foundation endowed a chair to help Ole Miss become a national leader in freshwater research.

The funds for the endowed chair come with a responsibility for Ole Miss to match it two-to-one. Included in the initiative are graduate stipends and resources to bring lecturers to campus to address current freshwater research.

In the past ten years, the university has charted a bold course for research and scholarly pursuits. Resources provided by the Ole Miss family fuel these efforts and signal that our reputation and contributions to the world of research are on the rise.



EXTRAORDINARY RESULTS: Technology

To feel what it's like to be a student today at Ole Miss, one need merely visit Weir Hall. Rechristened the Galtney Center for Academic Computing in 2003, it's there that you'll see a true new-millennium university tableau: Outside, students sip lattes at casual tables, working on wireless laptops. Enter the building, and the first thing you see is a stylishly modern help desk, where student technicians tame uncooperative computers.

Continue down the hall past the coffee bar, and you're in the university's new nerve center — a room of computers and printers that, more often than not, has as many students inside it as its over 70 Macs and PCs. (Those not working at computers, or just visiting, might be popping in to retrieve papers they've printed from all the way across campus via the university network.) Nearly three years after reopening, Weir Hall is indispensable, and it's the best place to see Ole Miss' social and academic spheres converge.

"I can't imagine Weir Hall not being there," says Bryan Rayburn, a junior history and Spanish major from Chattanooga, Tenn., who entered UM in 2003, the same year Weir Hall reentered campus life with a new look. "Students would have all kinds of problems without being able to go there and take advantage of the computers, the printers and the help desk."

Other features of the facility include a corporate-style student conference room, complete with monitors and a projection screen that drops from the ceiling; two classrooms with their own computers; a multimedia rental center for cameras, scanners, and projectors; and much more.

It was not always thus. "Before the renovation of Weir Hall, instructional technology services were scattered all over campus," says Kathy Gates, assistant vice chancellor for information technology. Gates says that a very generous gift from alumni Will and Suzanne Galtney of Houston, Texas, "allowed us to consolidate all these services on Weir Hall's first floor, and it's open 24/7 to students."

Each day, over 1,000 students pass through its doors. Staff members resolve over 1,000 trouble calls each month, and students print over 26,000 pages of papers, notes, graphs and images. It fits, then, that Rayburn says of the Galtney Center, "Anything you need to do for classes, you can do there."

As she breezes out of the computer center toward the help desk, passing a student carrying his laptop, Gates is quick to point out another important element of college. She puts her sunglasses on and, laughing as she walks out into the sun, says, "It's just a fun place to be."

EXTRAORDINARY RESULTS: The Environment

Campus Grounds

“I went to a lot of schools,” says Ronald McDaniel, a sophomore paralegal studies major from Charlotte, N.C. “The campus drew me to Ole Miss. When I walked around, people were working on the buildings, the lawns and the flowers. I had a good feeling that they were trying to make this a good place to be.”

It’s a common sentiment. Students, alumni, parents and friends — even Southeastern Conference sports rivals — stroll through campus, and what they feel is personal. We all see the same slow curves of flowerbeds, manicured shrubs and trees, and weedless lawns, but the impressions these things leave on any observer are decidedly one’s own.

Seed money provided by Larry and Susan Martindale of Atlanta, Ga., helps provide these experiences. “Our goal was simple: to be one of the best of the best,” says Jeff McManus, director of landscaping services. In 2002, we realized that goal: The Professional Grounds Maintenance Society awarded Ole Miss the Grand Award — one of 11 such honors bestowed nationally. It’s the result of an irrigation system, some necessary equipment, an enthusiastic and well-trained staff, and a solid plan for the landscaping and upkeep of the entire campus.

McManus has realized a vision, you might say, in bringing the Ole Miss campus to prominence. If this trait sounds familiar, recall the Chancellor’s commitment to campus beautification from his very first day. Remember the campus-wide cleanups he initiated ten years ago? You recall, certainly, his morning walks — originally adopted to pick up pieces of trash and, more recently, just to admire what Ole Miss has become. The whole Ole Miss family has embraced the Chancellor’s vision of a beautiful, well-maintained campus, and many feel a continuing responsibility to take care of the beloved grounds in any way they can. Now, the Oxford campus’ immaculate appearance both draws students



like Ronald McDaniel to Ole Miss and inspires school pride once they arrive.

Andy Mullins, executive assistant to the chancellor, claims the relation between Ole Miss’ campus beautification and our increased enrollment is indisputable.

“Students are proud of it,” Mullins says. “Honors College students have told me that our campus was a major factor in their decision to attend Ole Miss.”

McManus, describing how much he enjoys his job under the Chancellor, sums up the feelings of the Ole Miss family: “He understands the big picture of perception. I hope he stays here a long time.”

Facilities

Amid its award-winning grounds, Ole Miss’ facilities continue to improve apace. Our eye remains fixed on the goal of providing our students a college experience unrivaled by other public universities, and we strive year after year to create the facilities and infrastructure that will help make our dream a reality.

The Gertrude C. Ford Center for the Performing Arts, completed in late 2002, has quickly become the cultural heart of the Ole Miss community. Already the center draws a regular roster of Broadway musicals, prominent speakers and performers. From entertainer B.B. King to the *Nutcracker*, actor James Earl Jones to *Fosse*, performances and speakers whose chances of visiting Oxford five years ago were quite slim now draw with regularity appreciative audiences to our 1,200 seats.

Norman Easterbrook, director of the Ford Center, says the benefits of bringing such talent to the university go far beyond the obvious merit providing a refined artistic experience to Ole Miss students. It's a recruiting tool: "The presence of top-caliber, world-class artists and performers makes the university a more attractive environment for prospective faculty and students," Easterbrook says. "We want to draw the most educated and sophisticated faculty that we can, and we've already gotten a much stronger draw." As Easterbrook went on to conclude, the Ford Center is very much a vital element of Ole Miss' infrastructure that will carry us into the future.

One element of our future is Christina Licciardi, a junior theatre arts major from Atlanta who has performed in the Ford Center. Licciardi says the Ford Center is "exceptionally accommodating for both the performers and audience ... they've thought of just about everything."

If the Ford Center is Ole Miss' place to celebrate art and learning, the Paris-Yates Chapel is where students go to reflect. On Sept. 11, 2001, the contemplative quality of the chapel was revealed, when Ole Miss students and Oxonians gathered there on impulse after terrorist attacks occurred in New York and Washington, D.C.

"The chapel provided a haven for students, a peaceful, meaningful place for them to gather," says Mullins. "From first graders to adults, everybody felt a loss of security that day, and the Paris-Yates Chapel



seemed to provide something they were needing."

The all-faiths chapel is the product of two decades of dreams hatched by students in 1975. With financial commitments from Henry Paris of Indianola, Miss., his son LeRoy H. Paris II of Jackson and William G. Yates Jr., of Philadelphia, Miss., plans for the chapel's construction moved onward in 1995. After being dedicated in April 2001, the chapel now accommodates students and faculty in every possible capacity. It's a place to worship, pray, celebrate or just to get away. It's also a place to see a stunning 50-foot bell tower, the gift of Marge Peddle and the now late Frank Peddle of Oxford, and hear the pipe organ given in honor of Larry and Susan Martindale by the Gene L. Davidson family of Tallahassee, Fla., and Sandra and Bill Johnson of Atlanta.

These buildings represent a small sample of the vast roster of construction and renovation that has transformed much of our campus over the last decade. Other examples include the renovations of the Honors College, the Galtney Center (featured in the technology report) and Guyton Hall, as well as the transformation of LaBauve Hall to the Lott Leadership Institute and the old "Chapel" or "Y" building to the Croft Institute. A new home for the Pride of the South band was constructed, and business and accountancy faculty and students saw the construction of Holman Hall and the refurbishment of Conner Hall.



EXTRAORDINARY RESULTS: Health Sciences Campus

Over the last decade, the University of Mississippi Medical Center, in Jackson, has seen its support from private funding nearly doubled from \$7 million to \$11.2 million. The benefits of support to our entire state, both clinical and educational, are immense.

Thanks to significant private gifts, the Blair E. Batson Hospital for Children, the only dedicated children's hospital in Mississippi, opened its doors in May 1997. Last year the hospital — named for the first chairman of the Department of Pediatrics at UMMC and the primary influence in establishing the children's hospital — treated more than 90,000



children who came from every county in Mississippi. The facility's seven floors, which sit atop the Mississippi Children's Cancer Clinic, house 130 patient beds, a state-of-the-art pediatric surgery center, pediatric intensive care unit and a physical therapy area with equipment specially sized for infants and children.

We cannot offer the best medical care without training that is fueled by rigorous scholarships. The John D. Bower Foundation expressed its understanding of this relationship: Its gift established the John D. Bower Chair of Nephrology and Hypertension, named for UMMC's own professor of medicine and a nationally recognized trailblazer in artificial kidneys.

Dr. Dan Jones, vice chancellor for health affairs and dean of the UM School of Medicine, says the generous support that established the Bower Chair "will allow the institute to ensure continued excellence in nephrology and will be important for our education, research and clinical programs." Dr. Michael F. Flessner, who joined UMMC from the University of Rochester, is the first Bower professor.

We need look no further than the Barksdale Scholarships to see the level of student scholarship occurring at the Medical Center. There are 12 Barksdale Scholars at UMMC — African-American medical students who hold full scholarships, worth about \$28,000 for each student per year of medical school. The Barksdale Scholarships, says Vice Chancellor Jones, are certain to have a great impact on Mississippi: "The generosity of the Barksdale family allows us to ensure a more diverse student body in our School of Medicine," he says. "This is critical in helping us to achieve our goal of eliminating health disparities for our state."

Gregory Vaughn, a third-year medical student from Meridian, Miss., who graduated first in his class at Jackson State University, is a Bryan Barksdale Scholar. "The Barksdale Scholarships are helping to fulfill the need for practicing African-American physicians in Mississippi while at the same time improving the practice of medicine in general by attracting qualified applicants," he says. "Having the opportunity of being a Barksdale Scholar has helped facilitate my dream of becoming a physician."

Vaughn's sister, Kristina, received a Barksdale Scholarship the year after he did; they are the first siblings to receive this honor.

Dr. Jones is pleased by the opportunity given the Vaughns and the other Barksdale Scholars: "The recruitment and retention of African-American students committed to practicing in Mississippi moves our state forward in a meaningful way in addressing health disparities."

As private support for the Medical Center grows, so will the meaningful movement forward that Dr. Jones describes.

EXTRAORDINARY RESULTS:

Athletics

Pete Boone, Ole Miss' Director of Athletics, is beaming. "He told me, 'Nobody gets as much use out of this place as I do,'" Boone says proudly. He's quoting a track coach who was working with his hurdlers inside the state-of-the-art Indoor Practice Facility the day before, which had been quite cold. "I asked him what he meant, and he said, 'I can't teach technique outside when it's freezing.'"

To hear Boone discuss the state of athletics facilities at Ole Miss is to hear an architect in the midst of building what he already knows will be his masterpiece. His excitement is understandable, and private support has been vital. In the last three years, we've completed a \$4 million track facility, a \$25 million south end zone expansion of Vaught-Hemingway Stadium — which brought skyboxes and club-level seating to football fans — an \$18 million Indoor Practice Facility, and a \$1 million golf clubhouse. On the way are a \$2.5 million academic support center and a \$1.5 million upgrade to the baseball complex, among many other improvements and innovations. Ole Miss athletics is taking care of its student-athletes in ways that most universities can't imagine.

"All of it together creates an image," Boone says. "Facilities help recruit and they help create a positive environment, and you see the results — not that they make the team, but they're part of the puzzle."

The "Indoor," the product of much private largesse (including a significant gift from Ole Miss alumnus and current New Orleans Saint Deuce McAllister), has a weight room and a rehab area both twice as big as former ones, and an equipment room four times as large; the football team's locker room has 130 lockers alongside each other. Formerly, the team was split between rooms. The training and conditioning staffs have been augmented as well. "Very few schools have it set up as logistically efficient as we do," Boone says.



His concern with efficiency pervades everything athletics is doing. If there are an increased number of trainers and better, more accessible equipment, athletes will train more efficiently and have more time to study. Boone is thrilled at the prospects of what the new academic support center, which is funded by a gift from the FedEx Corp. of Memphis, will mean for student-athletes.

"A lot of southern high schools aren't giving the academic background students need, or (some students) have a learning disability that never has been documented. That's the case with some of these kids," Boone says, sounding very much like a concerned parent. "They're not academically challenged; they have a disability. We're focusing a lot of our money on academic counseling, tutoring and support."

For the new academic support facility, FedEx has committed initial funding and also is providing technical support to set up the computer systems. Boone says that in ten years, it will be clear that the academic support center is the most important thing Ole Miss athletics has done recently.

"When student-athletes go into this place," Boone says, "it's going to be an academic environment. They're going to want to learn. It's going to be so nice that they want to come there."

Among 2004-2005 gifts producing extraordinary results:

■ A \$2.5 million gift from the Jackson Medical Mall Foundation creates the Chair for the Study of Health Disparities at the University of Mississippi Medical Center. The new chair honors Dr. Aaron Shirley, director of community health services at the medical center and chair of the Jackson Medical Mall Foundation Board of Directors. The inaugural holder of the chair, Dr. Herman A. Taylor Jr., is studying cardiovascular risk factors in African Americans.

■ The estate of Robert P. Scott provides almost \$1.6 million to fund a general scholarship program to assist full-time Ole Miss students. First preference is given to students from Corinth High School and second preference to students from any Alcorn County High School. The late Scott of Corinth was a friend to the university and a longtime supporter of UM's J.D. Williams Library. The estate also provides \$100,000 to the Corinth Public Library.

■ A new scholarship promises to make attending the UM School of Law more affordable to some out-of-state students. The Lester Robert Dunham Jr. Memorial Scholarship in Law is the result of a \$450,000 gift from the estate of Lester Robert Dunham, who named the endowed scholarship fund for his son. The scholarship will be awarded annually to a non-resident law student. Dunham Jr. of Clifton, N.J., was a 1974 law school graduate.

■ Alumnus Roger Flynt Jr. of Oxford answers a call to help recruit members to the Chancellor's Trust. His efforts attract almost \$300,000. The Chancellor's Trust accepts unrestricted gifts for the greatest academic needs identified by the chancellor and provost. Chancellor Khayat says of Flynt, "He enthusiastically accepted the request (to provide leadership) and has been remarkably successful in calling on ... friends and colleagues to join in the effort to strengthen Ole Miss"

■ The estate of Dorothy Maude Milden, who resided in Oxford, designates a gift of more than \$232,000 for the Alfred William Milden Endowment Fund. Her father, Alfred William Milden, served as UM dean of liberal arts and professor of Greek. Scholarships are for students majoring in the fields of ancient or foreign languages, and recipients are to be chosen based on need, exceptional ability, professional competence and leadership in their area of language study.

■ Three brothers — Charles "Chuck" Jr., Steve and Gary Smith — give \$200,000 to the Campaign of Engineering as a tribute to their father, beloved UM professor and researcher Charles E. Smith. Dr. Smith died suddenly in May. He had attracted millions in research funding for his work with electromagnetics, radar power and antennas. Right before his death, the building where he conducted most of his research was renamed the Charles E. Smith Engineering Sciences Building.

■ Charles and Sally Carmichael of Jackson, Miss., add a gift of \$200,000 to the Mike Carmichael Memorial Scholarship Endowment, a fund that pays tribute to the life and contributions of their son. The fund is to provide academic scholarships for physically challenged students. Mike Carmichael, who died from a heart condition, served as a student senator and football assistant, and, after his Ole Miss graduation, was involved in volunteer service in his community.

■ Before his death in 2002, attorney Lonnie Smith of Picayune, Miss., formed the Smith and Waldrop Foundation. The dividends now fund two scholarship programs. Dividends paid to the university this year total more than \$150,000, and projections put future annual contributions at approximately the same amount. One scholarship memorializes his mother, Velma Waldrop Smith, and the second his father, Lonnie Smith. Between the two funds, four annual scholarships covering tuition costs are to be awarded to students.

■ A gift of nearly \$150,000 from the estate of retired U.S. Air Force Col. Roger C. Lewis of Alexandria, Va., helps provide scholarships for physics students at the university. A 1957 graduate of Ole Miss, Lewis' estate was gifted to an endowment established by his parents, the late Arthur B. and Alma G. Lewis.

■ Nancy Stumburg of San Antonio, Texas, honors both her alma mater and fellow Ole Miss Women's Council members — including Rose Jackson Flenorl, Kathryn Black, Patty Lewis, Rachel McPherson, Gloria Kellum and Becky Jones West — through the creation of the Nancy Harrelson Stumburg Women's Council Scholarship with a \$100,000 gift. Stumburg, who holds both undergraduate and law degrees from Ole Miss, also funds the Joanne Varner Hawks Endowment in memory of the late dean of women with a \$15,000 gift.

■ Lawrence and Jan Farrington of Jackson create a \$100,000 Ole Miss First scholarship endowment to provide assistance for School of Business Administration students. "I have to give all the credit in the world to the business school for my success," says Farrington, an independent oil and gas businessman. The scholarship endowment also points to the couple's belief in helping others benefit from educational opportunities. They also give \$15,000 to the Department of Art to begin a grass-roots effort to encourage other art appreciators to do the same.

■ Martha Kirkley of Columbus, Miss., recognizes her daughter, Lindsay McCauley Kirkley with a \$100,000 scholarship. It is the first Ole Miss Women's Council for Philanthropy scholarship endowed by a mother in honor of her daughter. Through the scholarship Kirkley also applauds Chair of English Joseph Urgo, who is her daughter's mentor and former professor. Lindsay Kirkley earned an English degree at Ole Miss and now pursues a law degree.

■ Harriet Humphreys of Jackson memorializes her late husband, former state senator William Edward McIntyre Jr., with a gift of \$100,000 to the UM School of Law. The endowment is to award a scholarship to an outstanding entering law student once every three years. McIntyre earned his law degree in 1948 and practiced law with his father — also a UM graduate — in Brandon, Miss. McIntyre represented Rankin and Smith counties in the Mississippi Legislature.

■ With a \$100,000 gift to the UM School of Law, attorney Leonard B. Melvin Jr. of Laurel, Miss., continues to give back to the university and the community where he found success. Beginning in fall 2006, the \$5,000 scholarship is to be awarded to an entering law student. Preference goes to students from Jones County, where Melvin lives and practices. Melvin has funded two other law scholarship endowments, as well as the school's moot court room.

■ Children of the late Sally McDonnell Barksdale — Susan Barksdale Howorth of Oxford, Betsy Barksdale Pokorny of Florida and David Barksdale of New York — choose to memorialize their mom by endowing a \$100,000 scholarship fund through the Women's Council. Sally Barksdale was a founding member of the Women's Council. "Mom would have loved the idea of her three children giving one gift in her honor," says Susan Barksdale Howorth.

■ In a tragic fire at the Alpha Tau Omega house, Ole Miss loses three students: William Moore Townsend of Clarksdale, Miss., Howard Hillhouse Stone of Martinsville, Va., and Jordan Lowell Williams of Atlanta. Scholarship funds are established to pay tribute to the lives of the three sophomores. Gifts to the funds come from family, friends, fraternity brothers and many organizations.

■ To pay tribute to his father's remarkable life and contributions to the university, Davis Fair Jr. of Louisville, Miss., establishes the Davis Love Fair Sr. Memorial Scholarship Fund to assist football players. The elder Fair is credited with founding the Ole Miss Loyalty Club — front-runner of the Loyalty Foundation — and served as national alumni president for two terms. Fair also helped select the name "Rebels" for athletic teams and played on the 1901 football team that began the in-state rivalry with Mississippi State University.



Present & Future Needs

The momentum the University of Mississippi continues to enjoy is possible only through alumni and friends, as well as students, faculty and staff, who embrace the opportunities for leadership that continually unfold. We express our profound gratitude for your efforts and contributions, which continue to produce extraordinary results. Recent achievements are a source of great pride, as they should be. But the fervent call to contribute time and resources is repeated today.

Listed below are programs and initiatives in which alumni and friends can become involved:

Ole Miss First Scholarship Initiative

Individuals, businesses and corporations can fund one student's education with a \$25,000 gift or establish a scholarship endowment. Contact Ellen Rolfes at (662) 915-3939 or Debbie Vaughn at (662) 915-1687.

The Inn at Ole Miss

A \$15-million expansion of the Alumni House Hotel can better meet the needs of alumni, friends and visitors from all over the world, relying on the convenience of the campus hotel that also allows them to be immersed in campus life. Contact Warner Alford or Tim Walsh at (662) 915-7375.

Commitment to Excellence in Engineering

Contact Tom Black at (662) 915-5932.

Indoor Practice Facility

Ole Miss is now home to the most progressive multi-sport indoor complex in the South. Contact George Smith at (662) 915-7159.

Patterson School of Accountancy

Contact Debbie Vaughn at (662) 915-7375.

School of Applied Sciences

Contact Perry Moulds at (662) 915-5961.

School of Business Administration

Contact Robert Forster at (662) 915-1610 or Vic Sullivan at (662) 915-6730.

School of Education

Contact Perry Moulds at (662) 915-5961.

The Graduate School

Contact Dr. Maurice Eftink at (662) 915-5974.

School of Law

Contact Stephen Snead at (662) 915-6929.

College of Liberal Arts

Contact Perry Moulds at (662) 915-5961 or Josh Davis at (662) 915-6967.

School of Pharmacy

Contact Jake Lemon at (662) 915-1584.

The University of Mississippi — DeSoto Center

Contact Dr. Bonnie Buntin at (662) 342-4765.

The University of Mississippi — Tupelo Center

Contact Dr. James Pate at (662) 844-5622.

The University of Mississippi Medical Center

Contact Trey Porter at (601) 815-7472.

University Libraries

Contact Dr. Julia Rholes at (662) 915-7093.

Center for the Study of Southern Culture

Contact Ted Smith at (662) 915-5946.

Chancellor's Trust Initiative

Contact Debbie Vaughn at (662) 915-1687.

Gertrude C. Ford Center for the Performing Arts

Contact Ted Smith at (662) 915-5946.

Ole Miss Women's Council Scholarship Initiative

Contact Ellen Rolfes at (662) 915-3939.

William Winter Institute for Racial Reconciliation

Contact Dr. Susan Glisson at (662) 915-6727.

Mississippi Partnership for Academic Excellence

This visionary initiative asks for state funding to match private gifts that endow faculty positions at all of the state's public universities. Contact Sandra Guest at (662) 915-5944.

Or, for any information about becoming involved in meeting needs, contact the University of Mississippi Foundation at 1-800-340-9542 or (662) 915-5944. Please also visit the foundation website at www.umf.olemiss.edu, or e-mail: umf@olemiss.edu.



Visionary **Leaders**...

EXTRAORDINARY RESULTS

THE UNIVERSITY OF MISSISSIPPI FOUNDATION

When Chancellor Robert Khayat first stood at the helm of The University of Mississippi, he spoke of the university being entrusted not only to him but also to students, faculty, staff, alumni and friends. When something is entrusted to you, he opined, it comes with tremendous personal responsibility. Abiding affection and loyalty certainly have always been admirable hallmarks of the Ole Miss family, but the chancellor led us to understand that the responsibility called for tireless efforts, significant work, exceptional courage and great faith.

When Chancellor Khayat voiced his belief about what we could become, there were skeptics. Astronaut Sally Ride once said, "All adventures, especially into new territory, are scary." The chancellor created an environment where individuals were encouraged to dream and contribute ideas and strategies. While transforming an ordinary university into a great American university — while giving Ole Miss family members opportunities to become active participants, committed investors and dedicated mentors — achievements quieted fears. Former First Lady Eleanor Roosevelt put it best when she said, "You gain strength, courage and confidence by every experience in which you really stop to look fear in the face." With success, we suddenly felt free to soar, truly soar, and we recognized that our work mattered — not just for our lifetimes but also for all those who follow, not just for the university but also for humankind.

This 2004-2005 Report on Philanthropy examines the pivotal role private support has played over the last decade in the transformation of the University of Mississippi — one that has profoundly affected the people, programs, facilities and the culture of Mississippi's flagship university. Let's bring our hands together in applause, reflecting on our combined efforts to strengthen Ole Miss. In a climate of mounting challenges, including decreased state funding, we didn't leave the university in the hands of fate. We mapped out a journey to greatness, and the arrival should be a time of celebration.

Now let us clasp hands with each other, as we continue this remarkable journey.
For helping create an enduring excellence ...

Thank You.

Executive Management COUNCIL



Seated: Chancellor Robert Khayat

From Left: Dr. Andrew Mullins, *Executive Assistant to the Chancellor*; Mr. John Warner Alford, *Executive Director of Alumni Affairs*; Dr. Alice Clark, *Vice Chancellor for Research and Sponsored Programs*; Dr. Don L. Frugé, *President/CEO of the University Foundation*; Dr. Carolyn Staton, *Provost/Vice Chancellor for Academic Affairs*; Mr. James Taylor Boone, *Athletic Director*; Dr. Gloria Kellum, *Vice Chancellor for University Relations*; Dr. Lee Tyner, *University Attorney*; Dr. Thomas Wallace, *Vice Chancellor for Student Life*

Provost AND Academic Deans

Front row, from left: Dr. Maurice Eftink, *Associate Provost and Dean of the Graduate School*; Dr. Tim Hall, *Associate Provost*; Dr. Linda Chitwood, *Dean of the School of Applied Sciences*; Dr. Brian Reithel, *Dean of the School of Business Administration*; Dr. Carolyn Ellis Staton, *Provost and Vice Chancellor for Academic Affairs*; Dr. Kai-Fong Lee, *Dean of the School of Engineering*; Dr. Bonnie Buntin, *Dean of the DeSoto Center*; Dr. Ann Canty, *Assistant Provost*

Back row, from left: Dr. James Pate, *Dean of the Tupelo Regional Campus*; Dr. Glenn Hopkins, *Dean of the College of Liberal Arts*; Dr. Morris Stocks, *Dean of the School of Accountancy*; Dr. Douglass Sullivan-Gonzalez, *Dean of the Sally McDonnell Barksdale Honors College*; Dr. Tom Burnham, *Dean of the School of Education*; Dr. Barbara Wells, *Dean of the School of Pharmacy*; Dr. Sam Davis, *Dean of the School of Law*

Not pictured: Ms. Julia Rholes, *Dean of Libraries*



THE UNIVERSITY OF MISSISSIPPI FOUNDATION Audit Committee

Much has been written about the new corporate governing regulation, and while the Sarbanes-Oxley Act does not apply to non-profit organizations, foundation officers have adopted the spirit of the act into its operations. Current members of the Audit Committee include Roger P. Friou, chair; Jamie G. Houston III, Charles Cannada, and Johnny Williams. The audit committee employed KPMG to conduct the 2004-2005 audit of the University of Mississippi Foundation.

Joint Committee ON UNIVERSITY INVESTMENTS

The Joint Committee on University Investments consists of the officers of the University of Mississippi Foundation and four persons appointed by the Chancellor representing the University of Mississippi and the University of Mississippi Medical Center endowments. The committee is charged with investing all endowment funds, deciding on the appropriate asset allocation for investments, establishing the endowment spending policy and selecting fund managers.

The Joint Committee on University Investments for 2004-2005 includes Michael T. McRee, chair; Charles T. Cannada, Roger P. Friou, Don L. Fruge, Sandra M. Guest, Jamie G. Houston III, J. Michael Lightsey, and Larry Sparks. Lisa Chow, Bob Dowdy, Cynthia Henderson, and Johnny Williams serve as resource personnel.

This committee employs the Fund Evaluation Group as an overlay manager to assist with these responsibilities. Currently the committee has employed 14 different firms to manage the diversified portfolio of stocks, bonds, and alternative investments. This broad diversification resulted in total returns for our endowment of 8.1 percent for ten years, 4.7 percent for seven years, 2.3 percent for five years, 8.5 percent for three years and 6.9 percent for one year ending June 30, 2005.



Joint Committee on University Investments

Seated: Michael T. McRee, *Chair*

First row, from left: Don L. Frugé, Roger P. Friou

Second row, from left: Jamie G. Houston III, Charles Cannada, Robert W. Dowdy

Third row, from left: Michael J. Lightsey, Sandra M. Guest, Larry Sparks

Fourth row, from left: Cynthia Henderson, Lisa Chow



THE UNIVERSITY OF MISSISSIPPI FOUNDATION Board of Directors



Front row, from left: R. Faser Triplett; Don L. Frugé, *President/CEO*; Sandra M. Guest, *Secretary/Treasurer*; Jamie G. Houston III, *Chair*; Roger P. Friou, *Chair-Elect*

Second row, from left: Meredith Creekmore, Suzan Thames, Jon Turner, Mary Ann Connell, Louis K. Brandt, John Cossar, Jan Farrington, Roger Flynt, Chance Laws, Mary Sharp Rayner, David Brevard

Third row, from left: Charles Cannada, Robert Bailess, Wendell Weakley, Robert Seibels, John Stanley, Jay Travis, Walton Gresham, Sam Lane

THE UNIVERSITY OF MISSISSIPPI FOUNDATION Staff



Front row, from left: Elizabeth Bowden, *Advancement Associate*; Jennifer Southall, *Advancement Associate*; Laura Phillips, *Advancement Associate*; Deborah Vaughn, *Associate Director of University Advancement*; Ron Guest, *Director of Development Services*; Don L. Frugé, *President/CEO University of Mississippi Foundation*; Sandra Guest, *Director of University Advancement and Secretary/Treasurer University of Mississippi Foundation*; Kristi Buskirk, *Executive Secretary*; Tiffeny Owens, *Accounting Clerk*; Theresa Hasse, *Accounting Assistant*; MaryAnn Kerr, *Administrative Coordinator*.

Top row, from left: Hesham Baeshen, *Systems Analyst*; Jake Lemon, *Assistant to the Dean for Advancement, School of Pharmacy*; Perry Moulds, *Major Gifts Officer, College of Liberal Arts*; Josh Davis, *Advancement Associate, College of Liberal Arts*; Ted Smith, *Director of Annual Giving*; Vic Sullivan, *Advancement Associate, School of Business*; Stephen Snead, *Assistant to the Dean for Advancement, School of Law*; Lisa Chow, *Controller*; Tom Black, *Assistant to the Dean for Advancement, School of Engineering*; Robert Forster, *Assistant to the Dean for Advancement, School of Business*; Lee Ann Cooper, *Accounting Assistant*; Angela Avery Lewis, *Advancement Associate*; Anna Lindsey, *Stewardship Coordinator*; Angie Williams, *Accounting Assistant*; Sylvia Finley, *Administrative Assistant*; Christi Bland, *Accountant*; Lance Felker, *Systems Administrator*.

THE UNIVERSITY OF MISSISSIPPI ALUMNI ASSOCIATION

Staff



Front row, from left: Pam Shelton, *Alumni Records Supervisor*; Annette Kelly, *Accountant*; Jessica Bruce, *Systems Analyst*; Emily Briggs, *Senior Secretary*; Thelma Mays, *Receptionist*; Janet Stokes, *Office Manager/Executive Secretary*; Rusty Woods, *Assistant Director for Information Services*

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Not pictured: Sheila Dossett, *Assistant Director*; Martha Dollarhide, *Senior Computer Operator*; Teresa Littlefield, *Alumni Programs Assistant*; Patsy Haynie, *Assistant Manager, The Inn at Ole Miss*



THE UNIVERSITY OF MISSISSIPPI LOYALTY FOUNDATION

Staff

Seated: George Smith, *Executive Director*

Front row, from left: Tammy Diggs, *Operations Coordinator*; Coleman Barnes, *Development Associate*; Karen Yelverton, *Associate Director*; Danny White, *Development Associate*; Patrick Ransdell, *Development Associate*



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EXTRAORDINARY RESULTS...

Thank **You.**

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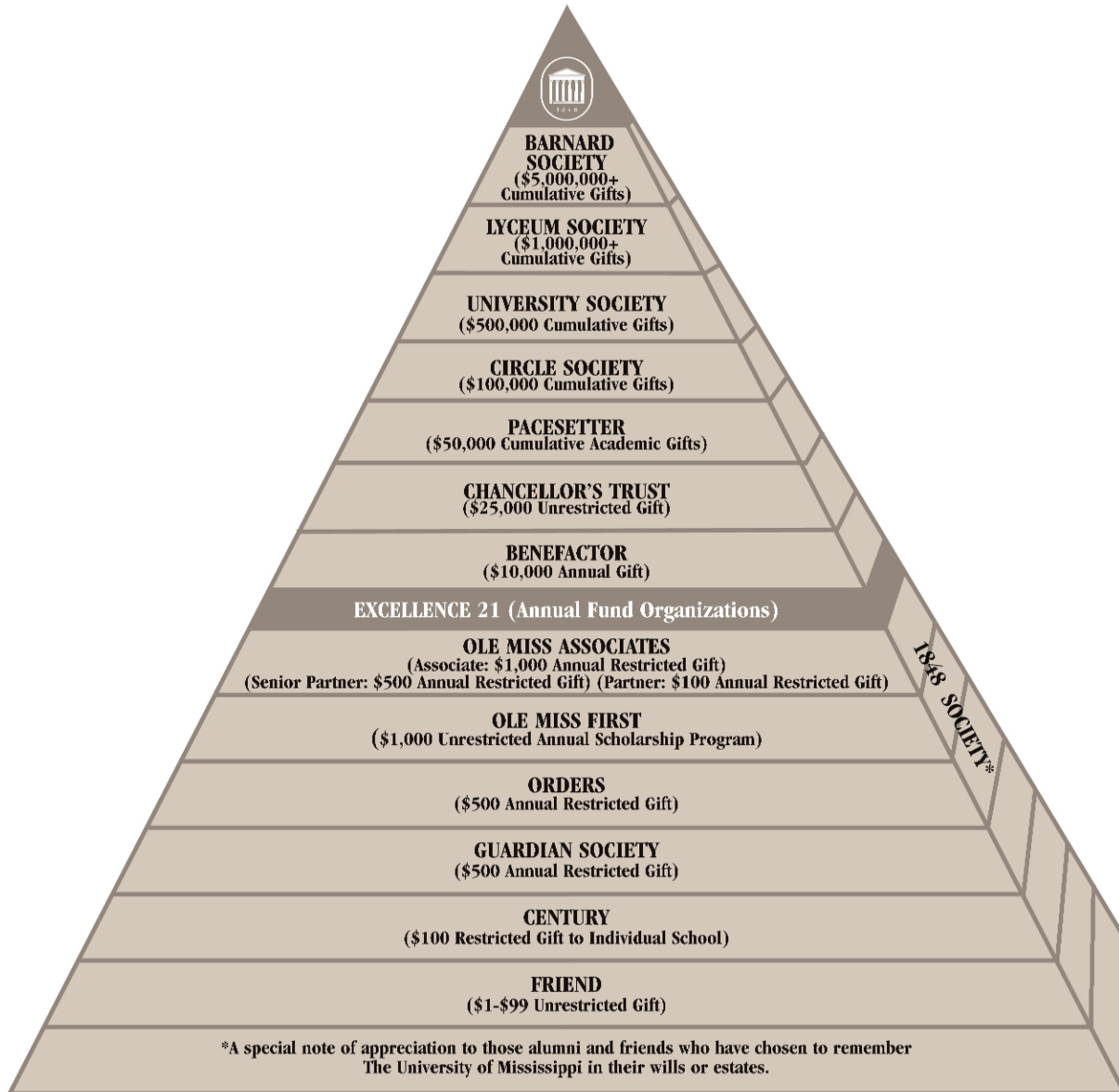
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